



# ALASKA NATIONAL GUARD

## ACTIVE GUARD RESERVE (AGR)

### Announcement Number: AKANG 24-023

<b>POSITION TITLE:</b> Battle Management Operations Superintendent	<b>AFSC</b> 1C591	<b>OPEN DATE:</b> 5 Nov 2023	<b>CLOSE DATE:</b> 5 Dec 2023
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 176th Air Defense Squadron, Joint Base Elmendorf Richardson, Alaska		<b>GRADE REQUIREMENT:</b> <b>Min:</b> E7 <b>Promotable</b> <b>Max:</b> E8	
<b>SELECTING SUPERVISOR:</b> CMSgt Evan Budd	<b>Position Number</b> 1055332	<b>* Contingent on Controlled Grade Availability</b>	

#### AREAS OF CONSIDERATION

On-board AK ANG AGR (Must Hold **1C5X1** or **1A3X1** AFSC)

Nationwide military members eligible for membership in the AKANG (Must Hold **1C5X1** or **1A3X1** AFSC)

#### MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFECD

#### INITIAL ELIGIBILITY CRITERIA

\*In addition to criteria listed on attached pages\*

- Security Clearance - Must be able to obtain: Up to Top Secret
- MSgt applicants must meet promotion requirements to SMSgt at the time of advertisement closing date.(TIG, TIS, PME, Skill Level, CCAF)

#### PREFERRED QUALIFICATIONS

In accordance with AKNGI 1320.14 (26 Jun 2020) & ANGI 36-101, the following documents have been requested by the Selection Official. Applications received that do not contain these requested items will not be screened-out by HRO; but it may adversely affect the selection.

1. Resume
2. Cover Letter
3. Last three (3) EPBs/EPRs
4. At least one current (1) Letter(s) of Recommendation
5. Position requires shift work, to include night shift, supporting 24/7 air sovereignty operations
6. BCC/CRC/AWACS experience supporting Homeland Defense highly desired
7. Must be able obtain and possess a current valid Department of Defense Form 2992

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant. Any further questions regarding the AGR program may be answered in AKNGI 1320.14 (26 Jul 2020) & ANGI 36-101.

## SPECIAL ANNOUNCEMENT CRITERIA

- Selection into [ E8 / E9 ] positions is contingent on availability/state allocation of controlled grades.
- Selection into higher graded positions IS NOT a promise of promotion
- Upon selection additional medical verification will be required prior to start of AGR tour
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

## APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>)
2. CURRENT full Records Review RIP from Virtual MPF <https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved. PDF File Name should be: Position Announcement Number, Last name, First name, Grade

Example: ANG 24-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 24-XX

Email Application Package to: [ng.ak.akarng.mbx.hro-agr@ARMY.mil](mailto:ng.ak.akarng.mbx.hro-agr@ARMY.mil)

**\*\* Applications will be accepted through DoD SAFE if standard email procedures do not work\*\***

- DoD SAFE <https://safe.apps.mil/>

**IF A PASSPHRASE IS CREATED, YOU MUST ENSURE TO INCLUDE THAT IN THE NOTE SECTION PRIOR TO SUBMISSION.**

**\*\*All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)**

**QUESTIONS:** Applicants may call HRO for initial review of application and to verify receipt prior to closeout date. DSN 317-384-4467 or Commercial 907-428-6467 or DSN 317-384-4247 or Commercial 907-428-6247. Assistance will be rendered in the order the request was received.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to the Hiring Official who will in turn notify all applicants of their selection/non-selection. The selection of an applicant is not final until the Hiring Official has been notified by of approval by the HRO-AGR Manager.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, gender, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

CEM Code 1C500  
 AFSC 1C591, Superintendent  
 AFSC 1C571, Craftsman  
 AFSC 1C551, Journeyman  
 AFSC 1C531, Apprentice  
 AFSC 1C511, Helper

**★BATTLE MANAGEMENT OPERATIONS**  
**(Changed 30 Apr 23)**

1. **★Specialty Summary.** Manages and operates Battle Management Command and Control (BMC2) Systems. Performs surveillance, combat identification, weapons control, tactical data link management, communications, and computer system management. Coordinates Personnel Recovery (PR) and Search and Rescue (SAR). Counters electronic attack (EA) with electronic protection (EP) actions. Provides radar control and monitoring of air weapons during offensive and defensive air operations. Makes decisions in the conduct of battle management air operations and in system equipment management at the Tactical and Operational level of war. Related DoD Occupational Subgroup: 122100.

2. **★Duties and Responsibilities:**

2.1. **★Operate BMC2 equipment.** As a crew member of an operational unit, interprets radar data presentation to generate console displays. Compares and reports track positions based on flight data or database files. Performs surveillance, identification, weapons control, tactical data link, and data management functions. Conducts mission planning. Responsible for Battle Management and safety of flight for air operations being controlled. Tears down, loads, transports, unloads, and erects equipment and components. Maintains maximum radar sensitivity using EP techniques to eliminate degradation caused by electronic warfare (EW) activities or other influences. Monitors operation of radar inputs and countermeasure consoles, anti-jamming displays, and radar sensors to enhance radar presentations.

2.2. **★Operates Theater Battle Management Control System.** Tasks and executes day-to-day air, space, and information operations; provides rapid reaction, positive control, and coordinates and deconflicts weapons employment as well as integrates the total operations effort. Coordinates search and rescue and personnel recovery operations. Issues airspace control procedures and coordinates airspace control activities. Provides overall direction of air defense, including theater and ballistic missile defense. Produces and disseminates Air Tasking Orders, Airspace Control Orders, Special Instructions (SPINS), operational tasking data link (OPTASK LINK), tactical operational data (TACOPDAT), and Common Operational and Tactical Picture guidance, and any associated changes. Maintains logs, forms, and database files.

2.3. **★Operates Air Defense Battle Control Center equipment.** Gathers, displays, records, and distributes operational information. Coordinates with and exchanges air movement and identification information among air defense, air control, range control, and air traffic control agencies on matters pertaining to aircraft operations. Plans data link operations. Operates data link equipment and other automated data exchange devices to gather and relay command and control situational display information to create a single integrated air picture. Reports emergency signals and EA observations. Maintains logs, forms, and database files. Evaluates radar detection and performance. Maintains liaison with air defense artillery, and surface naval fire units to ensure safe passage of friendly air traffic.

2.4. **★Executes the air tasking order (ATO)** as directed to meet the ground commander's objectives by coordinating and integrating air, space, and cyber power in support of air component operations. Provides procedural control of CAS aircraft operating in the AO inside the Fire Support Coordination Line (FSCL). Provides procedural control of other air component aircraft as required. Establishes, maintains, and operates the autonomous reach-forward and reach-back communications architecture/infrastructure necessary for mission execution, to include the Air Force Air Request Net and Joint Air Request Net. Provides decentralized execution of immediate air support. Coordinates air missions that fly within the control area to deconflict with ground force maneuver and fires, in addition to receiving target and threat updates. Assists with time-sensitive targeting and friendly force location information.

2.5. **★Utilizes Search and Rescue Satellite Aided Tracking information and the Air Force Rescue Coordination Center computer system.** Conducts civil search and rescue. Coordinates with various national and international agencies. Monitors and serves as the communication focal point for ongoing search and rescue missions.

2.6 Performs training, planning, standardization and evaluation, and other staff duty functions. Performs staff assistance visits to subordinate units. Tests and evaluates capabilities of new equipment and propriety of new procedures.

3. **★Specialty Qualifications:**

3.1. **Knowledge.** Knowledge is mandatory of: characteristics and limitations of aerospace surveillance and reporting systems; aircraft/missile detection and tracking systems and procedures; communication equipment capabilities and limitations; radar console and data link equipment presentations; receiving, recording and relaying system information; radar and radio capabilities and limitations; fixed and mobile command and control system characteristics; aircraft control procedures and techniques; aircraft performance characteristics and armament; meteorology concerning air weapons control operations and effects on radar operations.

3.2. **Education.** For entry into this specialty, completion of high school or general education development (GED) equivalency is mandatory. Also, completion of high school level courses in algebra and geometry is desirable.

3.3. **Training.** The following training is mandatory for award of the AFSC indicated:

3.5.3.5. **★1C531.** Completion of a basic Battle Management Operations Apprentice course.

3.3.1.2. **★1C531D.** Completion of the Battle Management Operations Apprentice course and the Weapons

Director Ground-Based Training course.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. ★ 1C551. Qualification in and possession of AFSC 1C531. Also, experience performing operational BCM2 functions.

3.4.2. 1C551D. Qualification in and possession of AFSC 1C551 or 1C531D. Experience in controlling/directing Air Combat Training (ACT) / Dissimilar Air Combat Training (DACT), Offensive and Defensive Counter Air missions (OCA/DCA), Strike/Interdiction missions and Aerial Refueling.

3.4.3. 1C571. Qualification in and possession of AFSC 1C551. Also, experience performing or supervising functions, such as aerospace surveillance, AOC operations, combat identification, data link operations, EA, and EP activities.

3.4.4. 1C571D. Qualification in and possession of AFSC 1C551D. Also, experience performing or supervising controlling/directing ACT/DACT missions, OCA/DCA, Strike/Interdiction missions, Aerial Refueling missions and force marshalling/Large Force Employment (LFE).

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. See attachment 4 for entry requirements.

3.5.2. For entry, award, and retention of these AFSCs:

3.5.2.1. Passing color vision, as defined by getting a 55 or better on the Cone Contrast Test (CCT), or correctly identifying at least 10 of 14 Ishihara Plates (PIP). (CCT should be primary testing choice, but PIP is acceptable if CCT is not available at testing site.) Standards.

3.5.2.2. AFSC 1C5X1D must meet Ground Based Operator (GBO) standards IAW DAFMAN 48-123.

3.5.2.3. ★ Must possess a valid state/territory/international driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, *Vehicle Operations* prior to entry into the career field.

3.5.2.4. Ability to speak English clearly and distinctly in accordance with Medical Standards Directory.

3.5.2.5. Must maintain eligibility to deploy and mobilize worldwide. Personnel with an Assignment Limitation Code of C-1 or C-2 may retain AFSC 1C5XX or 1C5X1D as long as they are capable of successfully completing all core tasks in the 1C5X1 Career Field Education and Training Plan.

3.5.3. For award and retention of AFSCs 1C551/1C551D/1C571/1C571D, the following are mandatory:

3.5.3.1. Attain and maintain eligibility requirements IAW the following instructional series:

3.5.3.2. ★ Maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.4. ★ For award and retention of AFSCs 1C5XX and 1C5X1D:

3.5.5. ★ Specialty requires routine access to Tier 3 (T3) information, systems, or similar classified environments.

3.5.6. ★ Completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, *Air Force Personnel Security Program*

★**NOTE:** Award of the entry level without a completed T5 Investigation is authorized provided an interim Top-Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16-1405.

## 1. \* Specialty Shredouts:

*Suffix      Portion of AFS to Which Related*

D      Weapons Director

**NOTE:** Shredout D is applicable to the 3-, 5- and 7- skill level only.